

Brigade Managers' Pay and Performance Committee

Responsibilities

- To determine and undertake the appointment process for the posts of Chief Fire Officer and Chief Executive and Deputy Chief Fire Officer.
- To appraise the Chief Fire Officer and Chief Executive.
- To determine the remuneration of the Chief Fire Officer and Chief Executive.
- To review the appraisal of the Deputy Chief Fire Officer.
- To determine the remuneration of the Deputy Chief Fire Officer.
- To determine (in accordance with the relevant policies and procedures) HR/IR matters concerning/affecting the Chief Fire Officer and Chief Executive and Deputy Chief Fire Officer.

Staffing Committee

Responsibilities

- To appoint Area Managers and roles of equivalent standing.
- To determine HR/IR matters (not delegated to officers or handled by JCC).
- To determine pension matters.
- To oversee key staff engagement and staff-related transformation activities.
- To oversee discipline, grievance, employment claims etc.
- To oversee relationships with representative bodies.
- To approve the re-engagement of staff who have been retired or made redundant (excluding on call).